



Interview FAQs

No matter how calm and composed we are in our day to day activities, when it comes to a job interview they can be quite nerve wrecking. For instance you don't want to come across as too desperate for the job or too indifferent about the job either.

We all know that before attending an interview we have to do our own bit of research. What the company is about, who is their competition, who is their target audience, what are their goals, what is their vision and policy and all those sort of things. They are not a waste of time as they only equip you better to answer questions that almost all HR personnel ask a candidate during an interview.

They seem like standard innocent questions but remember everything asked during an interview is a score card. Each question takes you one step closer or away from the job that you want. So no matter how confident you are of landing the job be prepared for some of these questions.

At the very least semi-prepare your answers so as not to fumble while answering and most importantly remember to be honest when you answer. Do not appear to be someone you are not eventually the real you will come out.

Most interview start with '*so tell us about yourself.*'

The motive behind this question is to judge and assess the communication skills of a candidate. When asked this question, do not go into details of your private life as the interviewer is not interested in knowing about your personal life. Be professional and give an answer that is relevant to the job. You could talk about your hobbies and interests; here again be careful of tangential topics and irrelevant details. Highlight your accomplishments; at the same time know when to draw a line between putting forward your achievements and plain bragging.



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Another frequently asked question is *‘so tell me where you see yourself five /ten years from now? Or what are your long term goals?’*

This open-ended question is a tricky one, the answer to this is carefully considered by the interviewer to even be the deciding factor in your interview.

The question requires detailed self-analysis and a review of your objectives, goals and career expectations.

An answer that is too specific can indicate narrow-mindedness and inflexibility; on the other hand, an answer that is too general may indicate indifference and a lack of foresight. In accordance with your goals, prepare an answer that reflects focus and foresight but at the same time flexibility. For a fresher, the worst thing to say would be “I want to do my MBA after working for a year or two” because the company is looking for a long-term association and not a temporary solution.

Some other of the other Frequently Asked Questions (**FAQs**) at an interview are

Tell us why we should hire you?

This is another question’s answer that should be thought about before attending an interview. The interviewer wants to know if you understand what exactly you will be contributing towards the company. They want to know if you would consider hiring someone like yourself if it were your own company. So think wisely about the position and how you think your presence in the company would benefit them. Talk about products, services, history and people, especially any friends that work there

‘What do you know about the company? Why do you want to work in our company?’

What is your greatest strength?

What is your greatest weakness?

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Why did you choose this career/area of specialization?

Tell us about any experience you might have in leading a team or inspiring motivation in your team.

What are the factors about a job that motivate you?

Give us a situation when you have had to deal with very difficult team members and how u dealt with it.

How well can you handle pressure?

What has been the greatest obstacle in your professional life and how did you overcome it?

Have you ever had a conflict with a person higher up in the organization?

How did you resolve it?

How long do you expect to work for us if you are hired?

Do you consider yourself successful?

Tell us about your extra-curricular activities and interests

Why do you want to leave your current job?

Consider your work half done if you analyze these questions and prepare answers for them. Apart from these questions be thorough in your subject domain. And if you do not know answers then do not pretend like you do. It will only ruin your chance of getting selected.

Be mentally prepared for tough grueling questions too. The interviewer will want to assess your ability to talk and perform under pressure. Be *calm and composed* while answering the questions and do not get provoked easily.

All the best for your interviews!

Want to discuss your experiences and see what others like you have faced?

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